

Facts about the Surveys & Definitions

All Professionals 317

Partners 114

Lawyers 95

Junior Lawyers 108

Time Period May 25 – June 22, 2009

Method Telephone interviews by TNS SIFO Prospera's interviewers

Overall Impression Weighted average of 7 criteria, employer attractiveness features, covering the law firms' in-depth competence, interesting projects/clients, career development possibilities, salaries/benefits competitiveness, prestige, work/life balance and social environment. The scale ranges from 1 to 5, 5 representing the highest score. Each criterion is weighted by its importance.

Arntzen de Besche, BA-HR, DLA Piper, Haavind, Selmer, Schjødt, Simonsen, Steenstrup Stordrange, Thommessen, Wiersholm and Wikborg Rein are evaluated in the survey.

Law firms with an equal overall impression score are on the top list placed in order according to the portion that mentioned the law firm as one of the three most attractive. Asterisk * marks tied ranks.

Overall Impression – Attractiveness as an Employer

All Professionals	Rank	Mean value	
	1	4,3	Thommessen
	2	4,2	Wiersholm
	*3	4,1	Wikborg Rein
	*3	4,1	BA-HR
	5	3,8	Arntzen de Besche
Partners			
	1	4,5	Thommessen
	2	4,3	Wiersholm
	*3	4,2	BA-HR
	*3	4,2	Wikborg Rein
	*5	3,8	Selmer
Lawyers			
	*1	4,3	Thommessen
	*1	4,3	Wiersholm
	3	4,2	Wikborg Rein
	4	4,1	BA-HR
	5	3,9	Arntzen de Besche
Junior Lawyers			
	1	4,2	Thommessen
	2	4,1	Wiersholm
	3	4,0	Wikborg Rein
	4	3,9	BA-HR
	*5	3,7	Schjødt